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Atlanta, Georgia 30308
Telephone: (404) 631-1990

February 6, 2018

Don Williams, President/CEO
WEATHERSPOON WILLIAMS, LLC
21264 Stanford Court
Corapolis, PA 15108

ANNIVERSARY DATE: Annually on February 6

Dear Don Williams:

Congratulations! The Georgia Department of Transportation has reviewed your Georgia Uniform Certification Disadvantaged Business Enterprise (DBE) application. Our evaluation of the information submitted with your request for certification indicates that your firm has met the criteria outlined in Federal Regulations 49 CFR, Part 26.

DBE Certification will be continuous; however; it is contingent upon the firm maintaining its eligibility annually through this office. You will receive an Annual Affidavit for Continuing Eligibility (AACE) and request for Personal Financial Statement (PFS) approximately thirty days prior to your firm's certification anniversary date. **The Annual Affidavit for Continuing Eligibility document must be completed, signed and returned to our office before your anniversary date in order to continue your firm's eligibility as a DBE.**

Your firm will be listed in Georgia's UCP DBE Directory which can be accessed through the Department's website: www.dot.ga.gov. Prime contractors and consultants can verify your firm's DBE certification status and identify the work area(s) for which the firm is DBE-eligible through this Directory.

Your Vendor ID Code is: 15317

Your firm has been certified to provide the following services as outlined in the North American Industry Classification System (NAICS):

- NAICS Codes:**
- 611430 Professional & Management Development Training/management Consulting Services
 - 562112 Hazardous Waste Collection
 - 541618 Other Management Consulting Services
 - 541614 Process, physical distribution, and Logistics Consulting Services
 - 541613 Marketing Consulting Services
 - 541611 Administrative Management & General Management Consulting Services
 - 425120 Wholesale Trade Agents and Brokers
 - 423510 Metal Service Centers and Other Metal merchant Wholesalers
 - 332996 Fabricated Pipe and Pipe Fitting Manufacturing
 - 332312 Fabricated Structures Metal Manufacturing
 - 332999 All Other Miscellaneous Fabricated Metal Product Manufacturing

It is your obligation to notify GUCP of any changes in ownership and/or control of your company. If at any time during the year there is a change in ownership and/or control of your firm, you are required to notify this office of such change in writing by sworn affidavit and with supporting documents within thirty (30) days. Changes also include but are not limited to officers, directors, management, key personnel, scope of work performed, daily operations, ongoing business relationships with other firms or individuals, or the physical location of your firm.

Failure to do so will be deemed a failure, on your part, to cooperate and will result in immediate actions to remove DBE certification in accordance with **49 CFR Part 26, Section 26.83 (j)** of the Federal DOT Regulation.

Questions and concerns should be directed to this office by mail or telephone. Our telephone number is (404) 631-1972. Our fax number is (404) 631-1943.

Sincerely,


Betty Mason
State EEO Assistant Administrator


Kimberly A. King
EEO Director